



# FMLA

**Last modified NOVEMBER 15 2023**

The Rowan County Public Library (“the Library”), as a governmental agency, adopts the provisions of Public Law 103-3; 29 U.S.C. sec. 2601; 29 CFR 825, the Family and Medical Leave Act (FMLA).

Under the auspices of this act, the Library has no employees eligible for FMLA benefits, as there are fewer than 50 concurrent staff members employed by the Library. Unless the threshold of 50 employees is reached, the Library will not provide FMLA benefits.

If the Library should come to employ 50 or more concurrent staff in the future, a more detailed policy will be developed immediately preceding such a development.